



EVERGREEN

Evergreen Corporate Sustainability Policy

Evergreen, as a leading global container carrier, provides liner shipping services worldwide. A comprehensive corporate sustainability policy is indispensable to the company's sustained growth in delivering such services. The company's corporate sustainability policy is mainly based on the Environmental Protection, Social Commitment, Ethical Compliance & Risk Management and Sustainable Procurement.

All Evergreen offices and agencies across the globe are requested to abide by corporate sustainability policy as stated below:

Environmental Protection

As a carrier whose byword is 'Clean and Green', Evergreen endeavors to enforce all possible eco-friendly methods in providing sustainable marine transportation service and adapting such measures in all aspects of its daily operation.

All Evergreen employees and management should follow strict international and domestic laws and regulation for environmental protection no matter on board or ashore operation. The company also develops state-of-the-art technology to help safeguard the marine ecology, port safety and happiness of mankind with every possibility.

Social Commitment

“Employees are the most valuable asset of the company”. Caring for employees is one of the company's core values. The company sets up comprehensive mechanisms to ensure positive outcome of talent recruitment, retention and training, respect for human & labor rights, gender equality, safe and healthy working environment for all employees.

“Contribute to the society” is the tenet that the company has always upheld. Evergreen actively cultivates maritime talents through the promotion of maritime education, also collaborates with Chang Yung-Fa Foundation for participation many events in public welfare service in the hope of contributing to the society.



EVERGREEN

Ethical Compliance & Risk Management

As a globally reputable container shipping company, Evergreen insists on operating in a legal, transparent and honest manner and is committed to complying with global competition law/anti-bribery/anti-corruption/privacy/economic sanctions regulations. With the rapid development of the internet and technology, enterprises face many challenges in information security. For this reason, Evergreen has set up a strict information security mechanism to ensure data integrity and confidentiality.

Evergreen combined Occupational Health and Safety Management System, Authorized Economic Operator (AEO) and all compulsory International regulations for navigation, takes the highest standards of HSQE (Health, Safety, Quality and Environmental) and obtains related certificates. Evergreen will conduct risk assessment audits into any potential harm to HSQE by any of its operation activities and impose counter measures when necessary.

Sustainable Procurement

Sustainable procurement has become an important part of the company's supply chain management. Evergreen has defined its "Supplier Code of Conduct" as a set of common values and standards applicable to the global supply chain, and implemented into procurement practices. As such, the specific performances of suppliers in environmental protection, regulation compliance, human rights/labor rights, safety and health environment has been factored into one of criterion for the company to evaluate procurement.

Evergreen also encourages suppliers to develop their environmental, social and economic management, and hopes to achieve symbiotic and sustainable growth with suppliers in sustainable procurement.

Evolution of "Evergreen Corporate Social Responsibility Policy"

The Policy was set up on Nov. 14, 2014.

The first amendment to the Policy was implemented on Mar. 27, 2015.

The second amendment to the Policy was implemented on Nov.11, 2019.

The third amendment to the Principles was implemented on Dec. 27, 2021.